

## Operational Parameters

Operational Parameters	Unit	2015	2016	2017	2018	2019	2020
Total Assets	ISK bn.	1,011	1,036	1,148	1,164.3	1,082	1,173
Number of employees at the end of year	no.	-	-	-	866	735	698
Number of employees	no.	930	936	882	-	-	-

## Key to terms used

The letters **E**, **S** and **G** refer to factors relating to the Environment, Social and Governance as set out in the ESG reporting guide for the [Nasdaq](#) Nordic and Baltic exchanges.

**GRI** stands for [Global Reporting Initiative](#). GRI helps companies and institutions analyze, collect and publish information on the economic, environmental and social impact of their activities.

**UNGC** stands for [United Nations Global Compact](#). By participating in the Global Compact companies or institutions commit to work towards the UN's Ten Principles on Sustainability.

**SDG** refers to the [UN Sustainable Development Goals](#). The Sustainable Development Goals were adopted by all member states of the United Nations in September 2015. There are 17 Sustainable Development Goals and 169 targets. This table refers to the 17 goals.