http://arsskyrsla2020.arionbanki.is/default.aspx?pageid=e7c55f8f-70a4-11eb-af1f-d8d385b75e5c

Direct and Indirect GHG Emissions (E1 UNGC-P7	Unit	2015	2016	2017	2018	2019	2020
GRI: 305-1, GRI: 305-2, GRI: 305-3) Scope 1	tCO2e	86.3	87.5	85.1	78.3	65	38.5
Scope 2 (location-based)	tCO2e	94.6	103.9	86.3	91.7	86.5	79.7
Scope 2 (market-based)	tCO2e	-	-	-	-	-	
Scope 3 Total Emissions Scope 1, 2 (location-based) and 3	tCO2e	263.38	186.97 378.4	173.22 344.6	303.87 473.9	320.54 472	349.15 467.3
Total emissions offset	tCO2e	0	0	19	0	476	470
Total Emissions Scope 1, 2 (location-based) & 3 Scope 1 and 2 (location-based) Emissions	tCO2e	444.3	378.4	325.6	473.9	-4	-2.7
Total Emissions Scope 1 & 2 (location-based)	tCO2e	181	191.5	171.3	170	151.5	118.2
Total emissions neutralised by carbon offset projects	tCO2e	-	-	19	-	476	470
Net operational carbon emissions Scope 1 and 2	tCO2e	181	191.5	152.3	170	-324.5	-351.8
Emissions Intensity Scope 1 and 2 (location-based) (U2 UNGC-P7, P8 GRI: 305-4 SDG 13)	Unit	2015	2016	2017	2018	2019	2020
Emission Intensity Emission Intensity per total assets	kgCO2e/MWst tCO2e/ISK bn.	0.18	0.18	16.97 0.15	0.15	0.14	13.38
Emission intensity per employee	tCO2e/no.	-	-	-	0.2	0.21	0.17
Emissions Intensity Scope 1, 2 (location-based) & 3 (E2 UNGC-P7, P8 GRI: 305-4 SDG 13)	Unit	2015	2016	2017	2018	2019	2020
Emission Intensity	kgCO2e/MWst	42.5	31.9	34.1	45.1	49	52.9
Emission Intensity per total assets Emission intensity per employee	tCO2e/ISK bn.	0.44	0.37	0.3	0.41	0.44	0.4
Linission intensity per employee	10026/110.				0.55	0.04	0.07
Direct & Indirect Energy Consumption (E3 UNGC-P7 GRI: 302-1 SDG 12)	Unit	2015	2016	2017	2018	2019	2020
Total energy consumption Of which energy from fossil fuel	kWst	10,458,849	339.013	10,098,854	10,500,943 303,504		8,833,949 150,995
Of which energy from fossil fuel Of which energy from electricity	kWst	4,032,727	339,013 4,206,952	329,458	4,255,984		150,995 2,956,243
Of which energy from hot water	kWst	6,091,035	7,321,750	6,032,723		5,814,868	5,726,711
Energy Intensity (E4 UNGC-P7, P8 GRI: 302-3 SDG 12)	Unit	2015	2016	2017	2018	2019	2020
Energy per full-time equivalent (FTEe) employee	kWst/FTEs	-	-		12,126	13,118	12,656
Energy intensity per total asset	kWst/ISK bn.	10,345	11,455	8,797	9,019	8,911	7,531
Energy Mix (E5 UNGC-P7 GRI: 302-1 SDG 7)	Unit	2015	2016	2017		2019	2020
Renewable Energy	%	8.2%	73.6%	94.2%		97.4%	98.3%
Nuclear Energy	%	3.5%	5%	0.1%	-	-	
Water Management (E6 UNGC-P7 GRI: 303-5.a SDG 6)	Unit	2015	2016	2017	2018	2019	2020
Total water consumption	m³	168,687	197,826	179,956	168,411	165,794	142,125
Cold water	m³	63,670	71,589	75,943	65,972	65,538	43,388
Hot water	m³	105,018	126,237	104,012	102,439	100,256	98,736
Environmental Operations (E7 GRI: 103-2)	Unit	2015	2016	2017	2018	2019	2020
Environmental Policy approved by the board	Yes/no	-	-	-	-	Yes	Yes
Company follows specific waste, water, energy, and/or recycling policies Company uses a recognised energy management	Yes/no Yes/no			-	-	Yes	Yes
system							
Climate Oversight / Board (E8 GRI: 102-19)	Unit	2015	2016	2017	2018	2019	2020
Does your Board of Directors oversee and/or manage climate-related risk?	Yes/no	-	-	-	-	-	No
Climate Oversight / Management (E9 GRI: 102-20)	Unit	2015	2016	2017	2018	2019	2020
Does your Senior Management Team oversee and/or manage climate-related risks?	Yes/no	-	-	-	-	Yes	Yes
Climate Risk Mitigation (E10)	Unit	2015	2016	2017	2018	2019	2020
Total annual investment in climate-related infrastructure, resilience, and product development	ISK bn.	-	-	-	-	-	-
Paper Management Total amount of printed paper	Unit pages	2015 2,394,280	2016 2,354,928				202 0
of which color print	pages	913,333	830,148				390,730
of which black/white print Duplex	pages	2,315,060 1,668,220	2,343,432 1,637,316				487,088 479,920
	pagoo	1,000,220	1,007,010	.,000,000	,0.,,00	000,072	.,,,,,,,
Waste Management (GRI: 306-2)	Unit	2015 119,992	2016 120,728	2017 125,519 1	2018 64,803	2019 135,235.5	202 0 223,982.6
Total waste generated Of which sorted waste	kg kg	51,588	60,958	59,342	102,119	93,318.5	103,675.6
Of which unsorted waste	kg	68,404	59,770	66,177	62,684	41,917	120,307
Recycled/recovery	kg	-	129	12%	97,419	64,664.5	99,632.6
Landfill/disposal Percentage of sorted waste	kg %	1,440 43%	3,790 50.5%	27,130 47.3%	67,384	70,571 69%	124,350 46.3%
Percentage of recycled waste	%	0%	0%	0%	59.1%	47.8%	44.5%
Emission in Scope 3 (GRI: 305-3)	Unit	2015	2016	2017	2018	2019	2020
Emissions from business trips	tCO2e	238.6	162.8	151.2	269.7	293.5	90.1
Flights Taxi	tCO2e	238.6	162.8	151.2	258.5	284.6 8.9	2.9
Emissions from waste	tCO2e	28	25	23	34	26	55.3
Emissions from employee commuting	.0020	-	-	_	_	_	198
Emissions from employee commuting				2017	2018	2019	2020
	Unit tCO2e	2015	2016 0	19	0	476	/ 170
Carbon Offset (GRI: 305-5)				19 19	0	476 476	
Carbon Offset (GRI: 305-5) Total emissions offset	tCO2e	0	0				470
Carbon Offset (GRI: 305-5) Total emissions offset Emissions offset by forestry Does a third party verify carbon offset projects?	tCO2e	0	0	19	0	476	470 No
Carbon Offset (GRI: 305-5) Total emissions offset Emissions offset by forestry Does a third party verify carbon offset projects? Carbon Taxes Carbon tax, gas- and diesel oil	tCO2e tCO2e Yes/no Unit ISK/litre	0 0 - 2015 5.84	0 0 - 2016 6	19 No 2017 6.3	0 - 2018 9.45	476 No 2019 10.4	2020 11.45
Carbon Offset (GRI: 305-5) Total emissions offset Emissions offset by forestry Does a third party verify carbon offset projects? Carbon Taxes	tCO2e tCO2e Yes/no Unit	0 0 -	0 0 -	19 No 2017	o - 2018	476 No 2019	470 No 2020 11.45
Carbon Offset (GRI: 305-5) Total emissions offset Emissions offset by forestry Does a third party verify carbon offset projects? Carbon Taxes Carbon tax, gas- and diesel oil Carbon tax, gasoline	tCO2e tCO2e Yes/no Unit ISK/litre ISK/litre	0 0 - 2015 5.84 5.1	0 0 - 2016 6 5.25	19 No 2017 6.3 5.5	0 - 2018 9.45 8.25	476 No 2019 10.4 9.1	470 470 No 2020 11.45 10 14.1

Key to terms used The letters E, S and G refer to factors relating to the Environment, Social and

ISK

Unit

liters

liters

liters

193,231

2015

33,457

2,916

30,541

201,186

2016

33,694

1,304

32,390

205,262

2017

32,754

1,360

31,394

283,491

2018

30,216

1,708

28,508

258,671

2019

24,939

534

24,405

169,657

2020

15,339

4,120

11,219

Total Carbon Tax (ESR)

Petrol

Diesel oil

Total fuel consumption in litres

Total Fuel Consumption (UNGC-P7 | GRI: 302-1)

Governance as set out in the ESG reporting guide for the Nasdaq Nordic and Baltic exchanges.

GRI stands for Global Reporting Initiative. GRI helps companies and institutions

analyze, collect and publish information on the economic, environmental and social impact of their activities.

UNGC stands for <u>United Nations Global Compact</u>. By participating in the Global Compact companies or institutions commit to work towards the UN's Ten Principles on Sustainability.

SDG refers to the <u>UN Sustainable Development Goals</u>. The Sustainable Development Goals were adopted by all member states of the United Nations in September 2015. There are 17 Sustainable Development Goals and 169 targets. This table refers to the 17 goals.

Methodology for financial accounting When calculating Arion Bank's environmental accounts, we use The Greenhouse Gas

Protocol which is a standardized methodology which has been implemented at a number of companies with good results. Arion Bank has underlined the importance of implementing its climate project within the framework of Icelandic and international legislation and regulations on the environment.

The diagram below describes the methodology according to which greenhouse gas

emissions originate from the transportation of supplies to the company, from the company's operations and from the transportation of goods and services from the company. Scopes 1, 2 and 3 are divided into direct and indirect greenhouse gases.

emissions are divided into three categories, Scopes 1, 2 and 3. Broadly speaking

